#### Coaches & Support Staff Code of Conduct (CoC) Policy

This policy will outline Montmorency Junior Football Club's approaches & expectations with regards to the Code of Conduct of Coaches & Support Staff in and around club premises and during training & match-day situations i.e.:

### **Purpose**

The purpose of this policy is to ensure all coaches and support staff abide by the standards as detailed in the Coaches Code of Conduct as described by the NFL and specific to The MJFC

### Coaches Code of Conduct (CoC) Policy

- 1. I will respect the rights, dignity and worth of all individuals within the context of my involvement in Australian Football, including refraining from any discriminatory practices on the basis of race, religion, ethnic background, or special ability/disability.
- 2. I will abide by and teach the AFL Laws of the Game and the Rules of my Club and League/Association.
- 3. I will be reasonable in the demands I make on the time



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commitments of the players in my care, having due consideration for their health and well-being.

- 4. I will refrain from any form of personal abuse or unnecessary physical contact with the players in my care.
- 5. I will have due consideration for varying maturity and ability levels of my players when designing practice schedules, practice activities and involvement in competition.
- 6. I will avoid overplaying the talented players aiming to maximise participation and enjoyment for all players regardless of ability. Where I am responsible for players in the 5-12 year old age group, I will ensure that all players gain equal playing time.
- 7. I will stress and monitor safety always
- 8. In recognising the significance of injury and sickness, I will seek and follow the physician's advice concerning the return of injured or ill players to training
- 9. I will endeavour to keep informed regarding sound principles of coaching and skill development, and of factors relating to the welfare of my players
- 10. I will at all times display and teach appropriate sporting behaviour, ensuring that players understand and practice fair play.
- 11. I will display and foster respect for umpires, opponents, coaches, administrators, other officials, parents and spectators.
- 12. I will ensure that players are involved in a positive environment where skill learning and development are priorities are not overshadowed by a desire to win.



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13. I hereby reject the use of performance enhancing and recreational substances in sport and will abide by the guidelines set forth in the AFL DRUG POLICY.

Note 1: This "Coaches Code of Conduct" is signed and conformed to as part of the accreditation requirements of the AFL.

Note 2: It is the stated policy of the MJFC that all coaches must have a Level 1 coaching certificate thereby ensuring that all coaches have signed off on the required code of conduct.

Version	Review date	Reviewed by:	Frequency of	Next Review
			Review	due:
001	24 <sup>th</sup> October 2021		3 Yearly	24 <sup>th</sup> October 2023

